



Junior Welcome Pack



Greystones Golf Club



WELCOME FROM THE 2022 GREYSTONES GOLF CLUB CAPTAINS AND PRESIDENT

On behalf of Greystones Golf Club and the Men's Captain, Ladies Captain and President, we would like to welcome you as a new or returning member for the year 2021.

Over the last number of seasons, the Junior Section has worked extremely hard to develop new and exciting initiatives for our Junior and Academy members. Our Junior Section is very popular and has grown significantly over the years.

The Junior Section remains dedicated in its primary purpose; and that is to promote golf as a lifelong sport that can be enjoyed by any age or any standard.

We are delighted to continue our strong relationships and partnerships with the Golf Ireland who enable us to run a sustainable junior section.

We are looking forward to working with you.

Best wishes for the coming season,

Neville Galloway
President

Danny Hatton
Men's Captain

Amanda Lawless
Ladies' Captain



WELCOME AND INDUCTION FROM THE JUNIOR CONVENOR

We hope that being a member of our Club will prove to be an enjoyable experience for you. For those of you that are beginning your golf journey we aim to give you the best possible opportunity to learn golf in a fun and safe environment and develop your skills so that you can progress at a rate that is suitable for your individual needs. For those who are progressing we hope you will avail of the opportunity to enter and play in competitions with other members, as well as have the opportunity to be selected for team events.

As the Junior Convenor, I work with a group of adult volunteers called Junior Leaders, we are there to help you as best we can and ensure your experience at our Club is a positive one. In turn we ask that you uphold the rules of the club and always behave in a manner that you are proud of.

Golf Clubs can be busy and sometimes scary places especially if you are new and unsure where things are or who is there to help you. It is hoped that by reading this handbook a lot of your questions will be answered and if they are not covered that you at least know who to contact to find out the answer.

Pete Anderson
Junior Convenor



VISION AND MISSION STATEMENTS

We are looking forward to a great year at Greystones Golf Club.

Our Vision

- To be recognised as having a leading Junior section within Leinster
- To offer golf to sons and daughters of members, and to boys and girls whose families have no connection to golf clubs
- To regularly contend for Leinster and National junior titles
- To have a vibrant Junior membership (200 Juniors and Youths, 55 Junior Academy)
- Over the next 5 years to have:
 - 2 boys or girls capped for Leinster
 - 1 boy or girl capped for Ireland

Our Mission

Greystones Golf Club aims to provide its Junior and Academy members with the opportunity to learn and grow into a sport they can play and enjoy for the rest of their lives. We will do this by:

- Endeavouring to provide a safe and learning environment where the welfare of each member is paramount
- Fostering an atmosphere of care, patience, understanding, encouragement, respect and friendship that allows each member to develop to the best of his or her ability
- Assisting our junior members in developing valuable positive qualities such as leadership, teamwork, an understanding of fair play and sportsmanship, patience and confidence and a concern for our golf course and environment
- Educating our juniors on the rules and etiquette of the game
- Setting standards that will allow us to strive to win Leinster and National titles
- Recruiting committed and enthusiastic juniors with an aptitude for golf



IMPORTANT CONTACTS

Our Golf Club have a number of people committed to helping the junior section and as previously mentioned some of these people make up the Junior Section and some are officials that you should be aware of. Below gives a brief description of each role and the name of that person in the club:

Captains and President

The Ladies' Captain leads the Ladies section of the club, the Men's Captain leads the Men's section of the club and the President acts as an ambassador the club.

Junior Convenor

The junior convenor looks after the junior section and is responsible for organising suitable activities for the juniors.

PGA Professional

The PGA Professional delivers the coaching sessions to the juniors and to other club members.

Junior Team Co-ordinator

The junior team co-ordinator selects junior teams for interclub competitions and organises practice rounds and travel to interclub events.

Club Children's Officer

The club children's officer acts as the link between the junior and adults in the club. You can talk to your children's officer about any of your concerns.

Designated Liaison Person

Is responsible for dealing with any concerns about the protection of children.

Junior Captains

The junior captains are the juniors that represents the boys' and girl's junior sections and engages with all junior members.

| Role | Name |
|---------------------------|------------------|
| President | Neville Galloway |
| Men's Captain | Danny Hatton |
| Ladies' Captain | Amanda Lawless |
| Junior Convenor | Peter Anderson |
| PGA Professional | David Lewis |
| Girls Coordinator | Iris Haughton |
| Club Children's Officer | Neil Lawless |
| Designated Liaison Person | Liam Moulton |
| Junior Boys Captain | George O'Brien |
| Junior Girls Captain | Mia Walsh |

The Junior section is managed by a committee comprised of the following:

| Role | Name |
|----------------|-----------------------------|
| Communications | Declan Murray / Linda Walsh |



| | |
|-------------------------------|--------------------------------|
| Membership | Martin Haugh |
| Teams | Michael Joyce / Iris Haughton |
| Club Children's Officer | Neil Lawless |
| Club Professional | David Lewis |
| Coaching | Barry Massey / Patrice Dowling |
| Competitions and Handicaps | Annmarie Darcy / Michael Joyce |
| Finance | Brian Murray |
| Junior Convenor – Chairperson | Peter Anderson |



GREYSTONES GOLF GENERAL CLUB INFORMATION

General Playing Rights

All Junior/Youth Associates are eligible to play in the Junior competitions run by the Junior Section throughout the year. Junior/Youth Associates who meet the qualifying criteria may also play in Club Competitions as approved by Council (available to view on Junior Website). A Junior/Youth Associate must have played in a minimum of three Junior Competitions to be eligible to win a prize in any of the Junior Major events.

Subject to the course being free, i.e. no competitions or society outings, Junior/Youth Associates members may play on the course, unaccompanied by an adult subject to the following section rules:

- Junior/Youth Associates should not book online at non-competition times.
- Junior/Youth Associates are required to report to the Professional Shop before commencing play.
- On days or parts of the day when there are no competitions running Junior/Youth Associates must give right of way on the first tee to Adult Members.
- Junior/Youth Associates must strictly adhere to golf etiquette and give way to players behind if they are holding them up and or have fallen a hole behind those in front.
- Junior/Youth Associates must vacate the golf course once darkness has fallen.
- Outside of the Junior/Student competitions, Juniors in the beginner's category and playing off the white markers cannot play unless accompanied by an Adult or Junior golfer who is over 15 years of age and plays off the blue markers (or Red markers in the case of Junior Girls).

Juniors under 15 years of age may not invite visitors. Invited visitors must be over 15 years of age and hold a World Golf handicap.

Practice

Practice is an important aspect for developing skills. Note:

- Practice can take place in designated practice areas (practice ground, practice net and practice greens). However, practice on the Course is not permitted.
- Practice pitching to Putting Green is not allowed.
- When playing alone Juniors/Students are permitted to play two balls (and only two) and must play from the Tee of the Day.
- When using the practice ground balls should only be hit in the direction of the Clubhouse.
- When using practice areas, Juniors must give priority to adult members.

Etiquette – Good Practice

Juniors/Students must adhere to the following good practice:

- Play quickly. In the event of being one full hole behind the players ahead you must stand back in a safe place and allow the people behind to play through. When searching for a ball you must allow the players behind to play through.
- Carefully smooth out all the holes made by you before leaving a Bunker and leave the rake in the bunker.
- Repair your own pitch mark (and if possible one another) on the Greens.



- Replace and press down your divots (except on par 3's where filler should be used).
- Pick the ball out of the hole – you must not use your putter to flick the ball out of the Hole.
- You must not take caddy-cars on to Tees or Greens.
- Control your emotions. Under no circumstances is it acceptable to bang or throw clubs.
- Before entering the clubhouse, put our golf clubs in a place that will not be in the way of other members.

Dress Codes

In order for our junior section to “look good, feel good, and play good”

- appropriate golf attire must be worn at all times on the course and in the clubhouse:
 - Wear t-shirts that have collars or turtle necks – this does not include football shirts
 - Wear non-ripped trousers – if it is sunny tailored shorts are acceptable
 - Wear hats – to avoid the UV rays!
 - Wear golf shoes – so you don't slip!
- Around the confines of the Clubhouse, neat dress is essential and should be in keeping with the high standards of the Clubhouse itself.
- The wearing of golf hats or golf caps is not permitted in the Clubhouse.
- Shoes must be worn in the Clubhouse at all times but golf shoes are not permitted to be worn within the clubhouse (with the exception of the locker room and Pro-Shop). Golf shoes must be worn on the course (for safety reasons).

The Clubhouse

The clubhouse can be used by all members including the juniors. With this in mind it is important that juniors behave in an appropriate manner whilst using the facilities. As a junior section we have come up with the following code of conduct:

- Remove our golf shoes and hats when entering the clubhouse (with the exception of the locker room and Pro-Shop)
- Wear shoes in the Clubhouse at all times. Golf shoes must be worn on the course (for safety reasons).
- Take off any wet clothing or shoes in the locker room before entering into the bar/ restaurant.
- The boys will use the Junior Boys locker room. Junior's under 16 years of age are requested not to enter or use the Men's Locker/Shower Rooms or the toilet facilities off the locker rooms.
- The girls will use the women's locker rooms.
- No shouting or making lots of noise in the clubhouse .
- Mobile phones will be put on silent and you will leave the restaurant or bar area if you have to take a call.
- Do not cause a mess for the staff to clean up.
- Always be courteous to other members of the club.
- Junior/Youth Associates (under 18) are strictly prohibited from consuming any form of alcoholic drink in the bar or any part of the Course or Clubhouse in line with national legislation.
- Vacate the bar by 8pm except in circumstances for special events or matches.



- Use the snooker room only if accompanied by an adult member.

We may revise this Clubhouse Code of Conduct at the start of each season and each junior member will be asked to follow the code.

Tee Time Reservation

Our course can be a busy one and for that reason it is advised that you always book a tee time and check in to the pro shop before going out on the course.

On Course

It is important that when you go onto the golf course, that you are safe and are following the course etiquette. As a Junior section we have agreed the following:

- For juniors starting off on the course it can sometimes be intimidating when other members are behind you – try and use the course at quieter times and if another member is coming behind you simply pull into the side and wave them through
- To replace divots on fairways and repair pitch marks on greens
- To switch mobile phones on to silent
- To play ready golf
- To always wait until the people in front are at a safe distance before hitting
- That players should never stand behind someone when they are swinging a club
- To respect other players who are on the golf course
- To always shake hands with the people you have played with at the end of the round

It was agreed that when going onto the course it was important to remember to have:

- Golf clubs
- Tees
- Some golf balls
- A pitchfork
- A ball marker
- A pen or pencil
- An umbrella
- Waterproofs
- Water
- Sunblock in the Summer time
- Snacks

Local Rules

Local rules are specific to each club and it is important you make yourself aware of them as they may have an influence on the interpretation of the rules of golf. You are required to observe all Club Rules and Bye Laws.



Competitions

To enter into a Junior competition you should follow the following steps:

- If you are eligible to play in an adult competition, sign in online or ring the Pro Shop
- For Junior competitions, on the day check in and pay your entrance fee to one of the Junior Leader
- Fill in your scorecard with your name, handicap and date
- If you are a winner you will be expected to say a few words at the prize giving ceremony, if you are unsure what to say, simply ask your Junior Captain or one of the Junior Leaders

For Junior and Youth boy playing in adult competitions, the following conditions apply:

| Conditions | <= 9.0 handicap | Over 15 years of age with a WHS index of between 10.0 and 18.0 | Youth & Academy Associates who are over 18 years of age and with a WHS index of 10.0 or higher | Other Junior golfers with a World Handicap System index | Junior golfers off Red tees | Junior golfers off white tees |
|--|-----------------|--|--|---|-----------------------------|-------------------------------|
| When playing in ADULT competitions Junior Youth & Academy Associates (with the exception of those players playing off a handicap of 4 or less) may be entered on the timesheet subject to the following: | | | | | | |
| Wednesday competition: they may enter name on time sheet anytime up to 1.30. After 1.30 they may only play if invited by the club/pro shop to fill up a 4 ball or a free slot. For the months of May, June, July and August they may place their name on the time sheet for Wednesday afternoon after 6.00pm on the Tuesday preceding the competition. | YES | YES | YES | NO | NO | NO |
| Saturday competition: they may only enter their name on the time sheet on the Friday preceding the competition. When a waiting list is operational on the computer they may place their name on the waiting list on the preceding Thursday | YES | NO | NO | NO | NO | NO |



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|---|-----------------|--|--|---|-----------------------------|-------------------------------|
| Sunday competition: they may enter the competition after 12.00. They may enter before 12.00 on the Saturday preceding the competition. When a waiting list is operational on the computer they may place their name on the waiting list on the preceding Thursday | YES | YES | YES | NO | NO | NO |
| Team competitions: In 4 person teams no more than 2 juniors may form part of the team unless playing with a parent or grandparent and in 3 person teams no more than 1 junior may form part of the team unless playing with a parent or grandparent. | YES | YES | YES | YES | NO | NO |
| Criss-crossing. The low man in the group of three must criss-cross. If that happens to be a junior, he may criss-cross with the two members. If the senior member is the low man he may criss-cross with a junior. | YES | YES | YES | N/A | N/A | N/A |
| (Winter Golf: For Saturday competitions during the months of November December and January they may not enter their name on the time sheet or waiting list. Their name can be placed on the time sheet only by contacting the pro shop after 4 pm the day before competition.) | YES | NO | NO | NO | NO | NO |



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|---|-----------------|--|--|---|-----------------------------|-------------------------------|
| (Winter Golf: For Sunday competitions during the months of November December and January they may not enter their name on the time sheet or waiting list. Their name can be placed on the time sheet only by contacting the pro shop after 4 pm the day before competition.) | YES | YES | YES | NO | NO | NO |
| When playing in any Adult competitions they must be accompanied by at least one adult. | NO | NO | NO | YES - TEAM EVENTS ONLY | N/A | N/A |
| They cannot be paired together in four-ball or foursome events. | YES | YES | YES | N/A | N/A | N/A |
| They are required to pay the normal entry fee of the competition. | YES | YES | YES | YES | N/A | N/A |
| Can invite guests to play in semi-open adult competitions when permitted to play in the competition. | NO | NO | YES | N/A | N/A | N/A |
| Can invite guests to play in non-competition times subject to paying green fee | YES | YES | YES | NO | NO | NO |
| Can invite adult guests to play in non-competition times subject to paying green fee | YES | YES | YES | YES | YES | YES |

Communication

In Greystones Golf Club we use many forms of communication as listed below:

Notice Boards

The junior notice board is located in the Junior and Ladies locker rooms and is where information on upcoming events, coaching and other activities will be posted.

Teamer



Used to notify parents of upcoming events for Blues, Red and Whites and to receive confirmation of attendance.

WhatsApp

A separate WhatsApp group has been set up for each of the following:

- Parents on roster
- Junior Girls

Junior Website

Our Junior Golf Club's webpage can be found at <https://www.greystonesgc.com/junior-dashboard/> which is the club's primary electronic communication method with our Junior members.

Playing Rights for Junior / Youth and Intermediate members of Greystones

For playing rights, please look at the Boys/Youth Playing Rights and Girls Playing Rights on the Junior website.

Bullying

Bullying is defined as *'unwanted negative behaviour, verbal, psychological or physical, conducted by an individual or group against another person (or persons) and which is repeated overtime.* In our activities different people may be involved in some kind of bullying incidents. These may include juniors, leaders, coaches, parents etc.

As a club we are committed to ensuring that any incidents of bullying are dealt with in an appropriate manner and juniors know they are in a supportive environment where it is not acceptable to bully and **it is ok** to tell if you know about incidents of bullying.

Conclusion

We hope you enjoy your membership at Greystones Golf Club for many years to come and embrace the many benefits that golf has to offer.

If you have any question as a result of reading this introduction document, please get in touch with one of the Junior Section contacts.



GREYSTONES GOLF CLUB JUNIOR ACTIVITIES

In Greystones Golf Club we have a number of junior activities to ensure that each junior can progress at a rate that is suitable to them. Each stage is outlined below and any questions you might have can be directed to your Junior Convenor / Coordinator.

BOYS

Whites (Juniors that are starting out with golf)

- Lessons with the PGA Professional learning the following skills:
 - Fundamental movement skills
 - Introduction to impact factors
 - Practice drills
- Activities with volunteers include:
 - Clubhouse activities that will cover:
 - Learning to control emotions
 - Learning the qualities of leadership
 - Socialising and prize giving
 - On course activities that will cover:
 - Taking care of the course
 - Learning how to fill in a scorecard
 - Common rules
 - Safety and etiquette

At this stage you will begin to play in adapted forms of competition by playing 6-hole individual and scramble competitions. For individual competitions, play is from the front of red tees for par 3s and from the 150 metre markers. Once you have accomplished the stage goals you will move on to Red activities.

Red (Juniors that are moving towards obtaining their handicap)

- Lessons with the PGA Professional will cover the following skills:
 - Distance and directional control
 - Understanding impact factors
 - Practice drills
 - On course – applying the knowledge
- Activities with volunteers include:
 - Clubhouse activities that will cover
 - Socialising and prize giving
 - On course activities that will cover:
 - Learning the different formats of play
 - Learning about the hazard rules
 - Learning to respect other people's opinions

At this stage you will begin to play in adapted forms of competition by regularly playing 9-hole or 14-hole singles from the red markers, or scrambles. For individual competitions, play is from the red tees. Once you have accomplished the stage goals you will move on to Blues activities.



Blues (Juniors that are becoming independent in their learning and future development)

- Lessons with the PGA Professional will cover the following skills:
 - One course – strategic skills
 - Practice drills
 - Strength and conditioning
- Activities with volunteers include:
 - Penalty rules
 - What further learning opportunities are available

At this stage you will have obtained your World Handicap System index handicap and will be able to play in certain adult competitions as defined in the Playing Rights for Juniors.

GIRLS

The Girls section consists of Members' daughters/granddaughters and Academy members.

Weekly competitions are held throughout the year on Sunday afternoons, with an additional weekday competition held in July and August. Weekly competitions consist of an 18-hole putting competition filled out on an 18-hole putting card, which is great practice on how to fill out a card properly. The older girls play in a 9-hole qualifying competition and the younger girls play in a scramble.

Those girls looking to get their handicap will play 9 holes with an older girl who already has her handicap. The girls also get taught the basic rules, safely and etiquette.

The Playing Rights of the Junior Girls is on the Junior Girls notice board in the Ladies Locker Room, and on the Website.

Coaching with the Club Pro commences in March and runs until the end of August, either in the Driving Range for long game and in the Club for the short game and putting.

There are also inter-club scrambles with surrounding clubs.



JUNIOR FORMS

If your parents have not already signed and returned application form, please ask them to and return it to the Office.

| Junior Application Form | |
|---|--|
| Junior's Name: | |
| Date of Birth: | |
| Address: | |
| Parent/Guardian Name: | |
| Parent/Guardian Phone: | |
| Parent/Guardian Email: | |
| Please state any medical/behavioural conditions you feel need to be disclosed: (Please include all medical details that might be relevant in dealing in with your child in a safe manner, such as allergies, medication, special needs, etc.) | |
| <p>I hereby consent to the above child participating in golf activities of the club in line with the Code of Ethics for Golf for Young People. I will inform the leader of any changes to the information above. I confirm that all details are correct and I am able to give parental consent for my child to participate in and travel to all activities. I am happy for me, and my child, to receive appropriate communication through text and email.</p> <p>I understand that photographs/videos will be taken during or at golf related events and may be used in the promotion of golf, including social media</p> <p>If selected for teams, I confirm I am happy with the travel arrangements the club may arrange for my child.</p> <p>I acknowledge that the club is not responsible for providing adult supervision for my child except for formal junior club coaching, matches and competitions and that I will supervise at 3 sessions throughout the season.</p> | |
| Name: | |
| Signature: | |



Code of Conduct

Greystones Golf Club wishes to provide the best possible environment for all juniors involved in the sport. Juniors deserve to be given enjoyable, safe sporting opportunities, free of abuse of any kind. These participants have rights, which must be respected, and responsibilities that they must accept. Juniors should be encouraged to realise that they have responsibilities to treat other participants and Greystones Golf Club Leaders with fairness and respect. Please read and sign the below Code of Conduct and return to the Office.

| Junior Code of Conduct | | |
|---|--|-------------------|
| <p>Junior players are entitled to:</p> <ul style="list-style-type: none"> • Be safe and to feel safe • Be listened to • Be believed • Have fun and enjoy golf • Have a voice in relation to their activities within golf • Be treated with dignity, sensitivity and respect • Participate on an equitable and fair manner, irrespective of ability, disability, gender, religion, social class, etc. • Experience competition at a level at which they feel comfortable • Make complaints and have them dealt with • Be safe from risk of bullying behaviour • Say No to things that make them feel unsafe • Privacy and Confidentiality | | |
| <p>Juniors players should always:</p> <ul style="list-style-type: none"> • Give their friends a second chance • Treat Greystones Golf Club Leaders with respect, (including professionals, coaches, convenors, club officials, etc.) • Look out for themselves and the welfare of others • Play fairly at all times, do their best • Be organised and on time, tell someone if you are leaving a venue or competition • Respect team members, even when things go wrong. • Respect opponents, be gracious in defeat and victory • Abide by the rules set down by team managers when travelling to away events, representing the club, school, province or country, etc. • Behave in a manner that avoids bringing golf into disrepute • Talk to the Children's Officer within the club if they have any problems <p>Junior Players should never:</p> <ul style="list-style-type: none"> • Cheat • Use violence or engage in irresponsible, abusive, inappropriate or illegal behaviour • Shout or argue with officials, team mates or opponents • Harm team members, opponents or their property • Bully or use bullying tactics to isolate another player or gain advantage • Take banned substances, drink alcohol, smoke or engage in sexual behaviour • Keep secrets, especially if they have been caused harm • Tell lies about adults / juniors • Spread rumours • Discriminate against other players on the basis of gender, age, religion or belief, disability, social and ethnic background or political persuasion | | |
| Self-Declaration | | |
| <p>Do you agree to abide by the guidelines contained in the Code of Conduct for Golf for Young People?</p> | | <p>Yes</p> |
| <p>Name of Junior Player (Block Capitals)</p> | | <p>No</p> |
| <p>Signed:</p> | | |
| <p>Date:</p> | | |



Disciplinary Procedure

If the Code of Conduct is broken the following steps will be taken to resolve the issue:

- Someone will lodge a complaint about the breakage of the Code of Conduct by a Junior.
- The Club Child Officer or the Junior Convenor or the Club Professional will speak with the complainant to understand the issue.
- The Club Child Officer or the Junior Convenor or the Club Professional and one other adult will speak with the Junior to determine if they are aware of the alleged breach of conduct and to assess if they have broken a rule or regulation.
- The Club Child Officer or the Junior Convenor will recommend a course of action to address the issue.
- If necessary, they will inform a parent / guardian of the junior involved of the sanctions that will be imposed.
- If any party does not agree with the decision that has been refer made they can appeal the decision in writing for the matter to be dealt with by the Club's disciplinary committee.